

WHO DO WE CHOOSE TO BE?

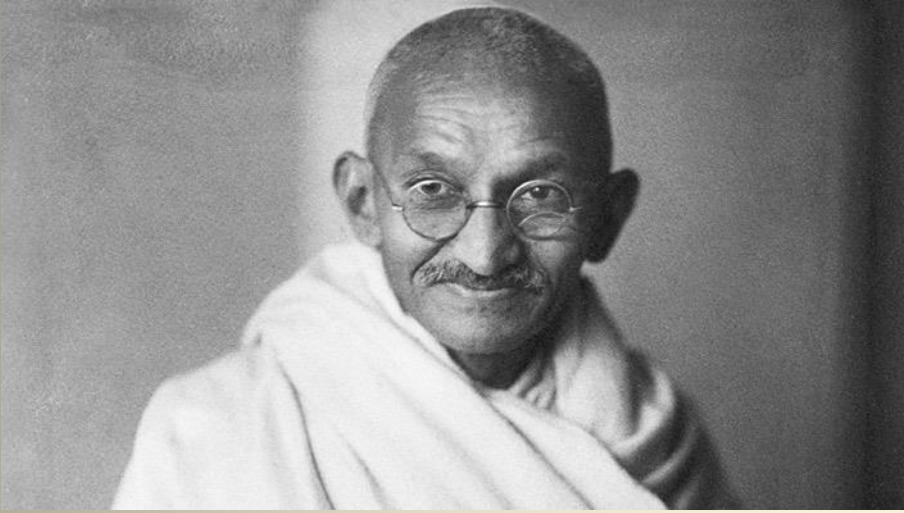
FACING REALITY
CLAIMING LEADERSHIP
RESTORING SANITY



What time is it on the clock of the world?

Grace Lee Boggs 1915-2015





Ghandi's Seven Social Sins

1. politics without principle
2. wealth without work
3. commerce without morality
4. pleasure without conscience
5. education without character
6. science without humanity
7. worship without sacrifice



The Wheatley Award for Sane Organizations



Maori wisdom

He aha te mea nui?

He tangata He tangata He tangata

What is the most important thing?

It is people, it is people, it is people

*What is the purpose
of your leadership for
this time?*



Sane Leadership

The unshakable confidence that people can be generous, creative and kind.



Margaret Wheatley cite source and use freely

*Constitution
of the
Iroquois Nation*

1142 CE



Faith is not a question of the existence or
non-existence of God.
It is believing that love
without rewards is valuable.

Emmanuel Levinas

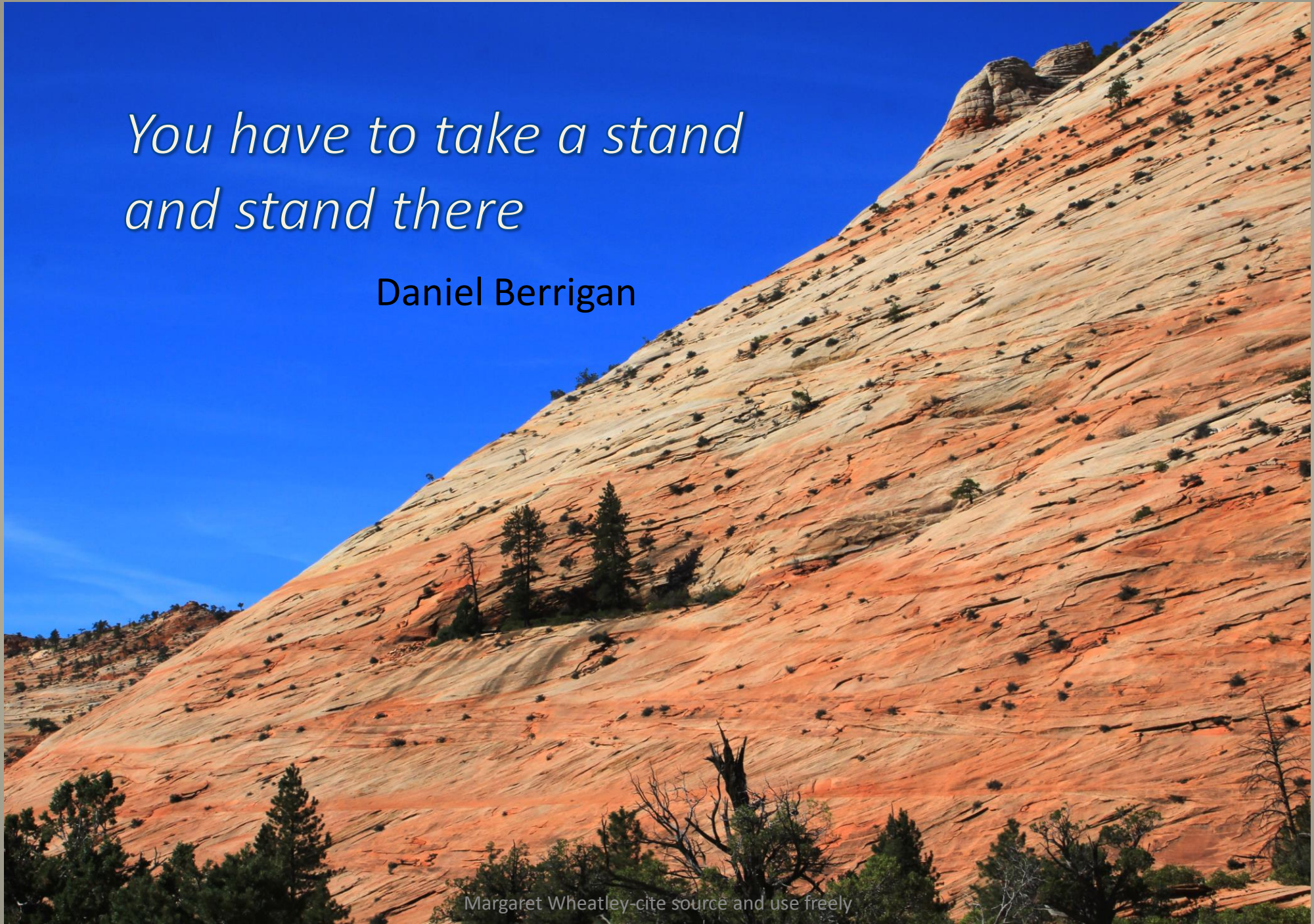


*“We are faithful;
therefore,
we are not afraid.”*



*You have to take a stand
and stand there*

Daniel Berrigan



Hope is not the conviction that something will turn out well, but the certainty that something makes sense, regardless of how it turns out.

Václav Havel



*One is commanded to goodness
even if it is futile*

Emmanuel Levinas



Margaret Wheatley-cite source and use freely

Islands of Sanity



*Do what you can,
with what you have,
where you are*

Teddy Roosevelt



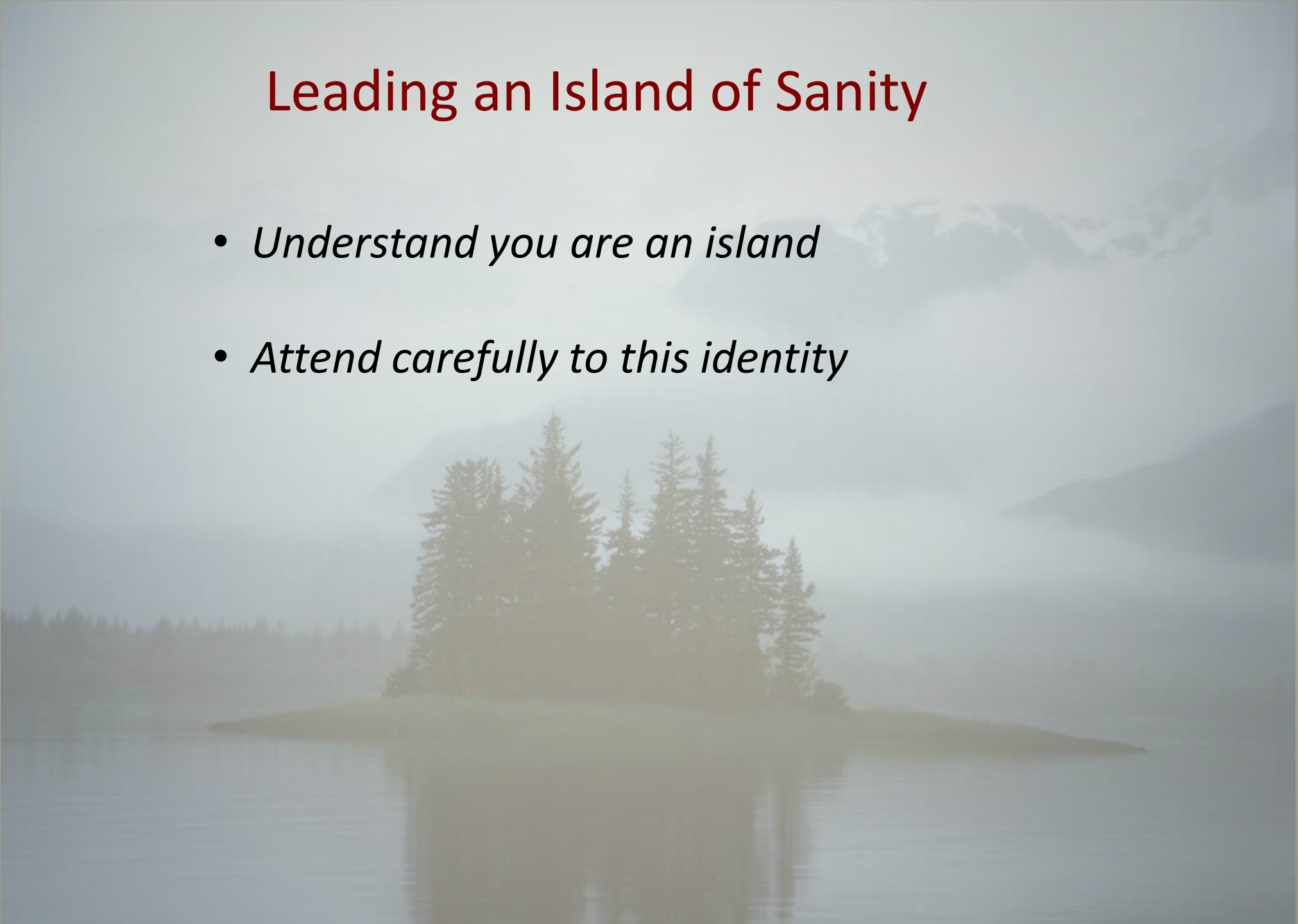
Q: How do you lead an Island of Sanity?

A: You rely on human human beings



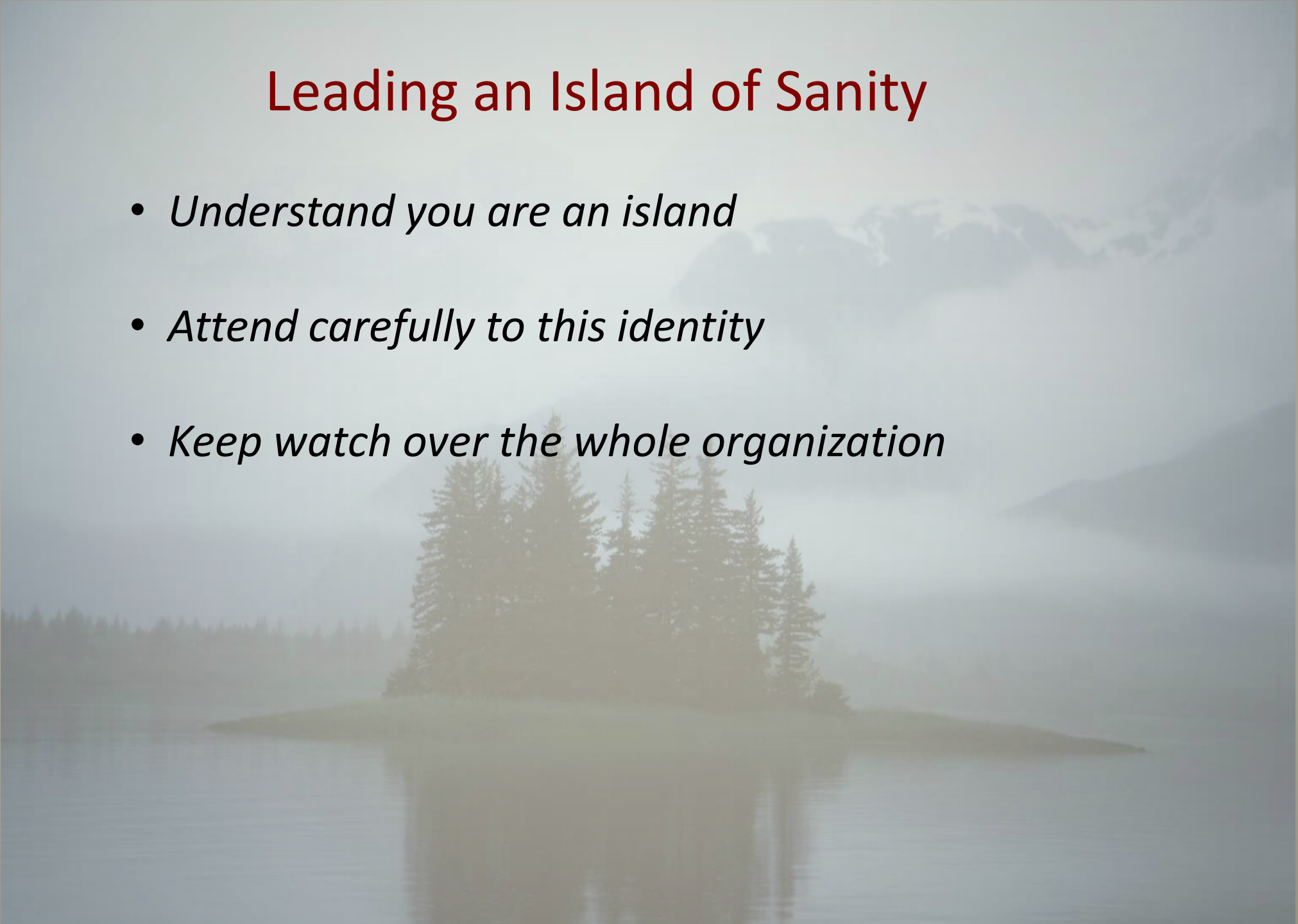
Leading an Island of Sanity

- *Understand you are an island*
- *Attend carefully to this identity*



Leading an Island of Sanity

- *Understand you are an island*
- *Attend carefully to this identity*
- *Keep watch over the whole organization*



Leading an Island of Sanity

- *Understand you are an island*
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- *Keep watch over the whole organization*
- *Learning and reflection = survival*

Leading an Island of Sanity

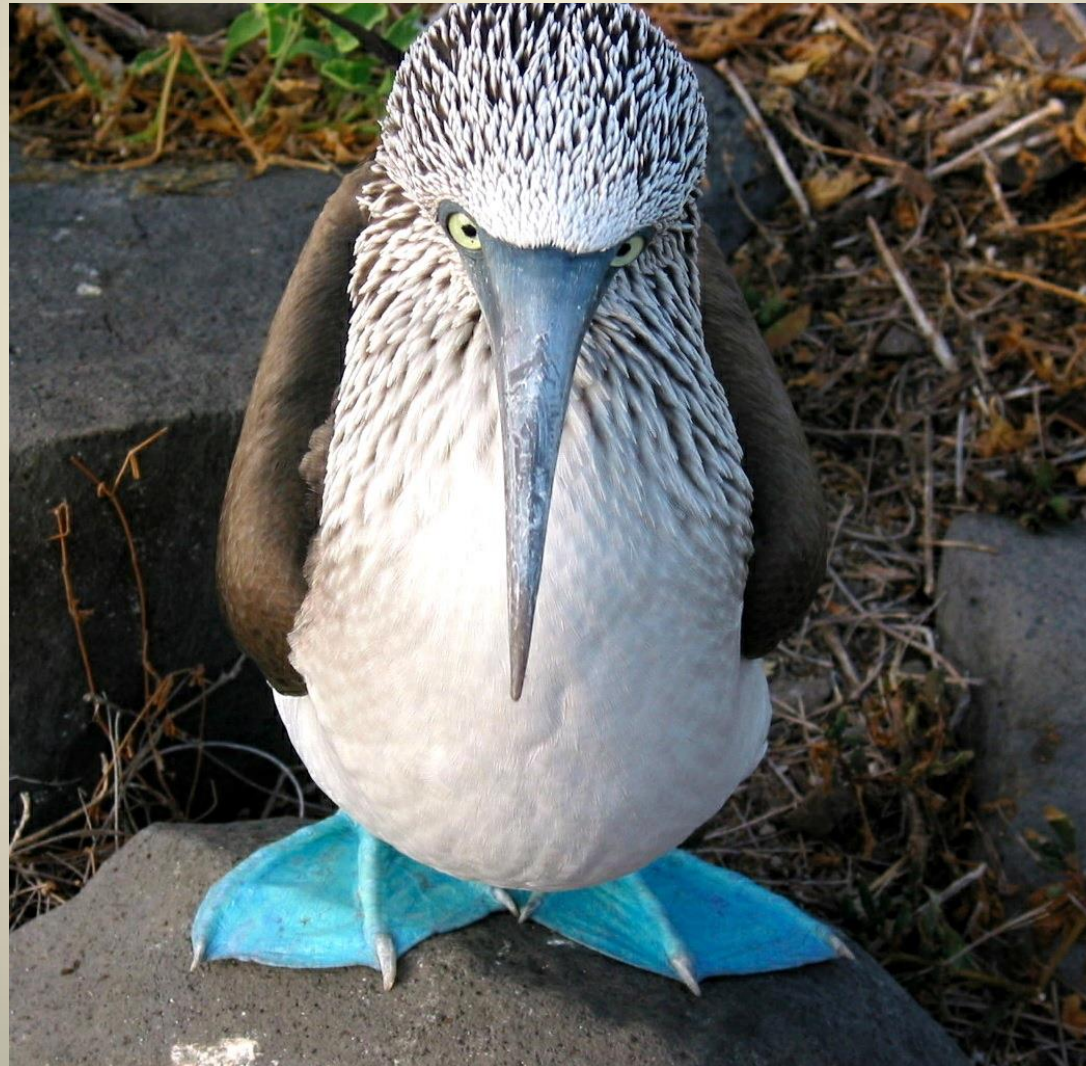
- *Understand you are an island*
- *Attend carefully to this identity*
- *Keep watch over the whole organization*
- *Learning and reflection = survival*
- *Be vigilant about the quality of relationships*

ASK: For every process, action, activity, decision

What is the impact on relationships?



*ASK: How do we respond
when something goes wrong?*



Blame

Single most destructive behavior
impacting relationships



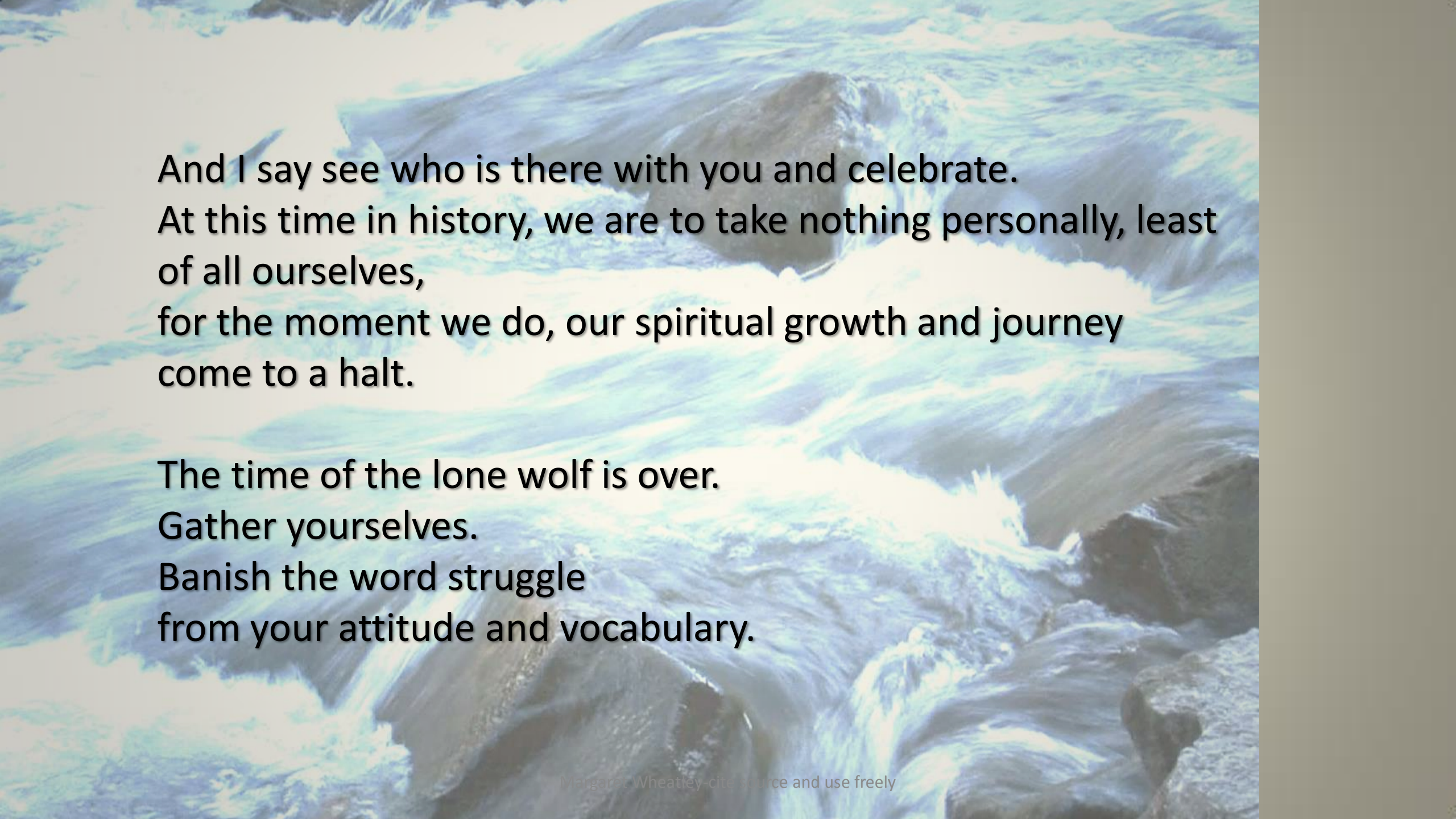
The gift of meaningful work



A Prophecy from the Hopi Nation Elders

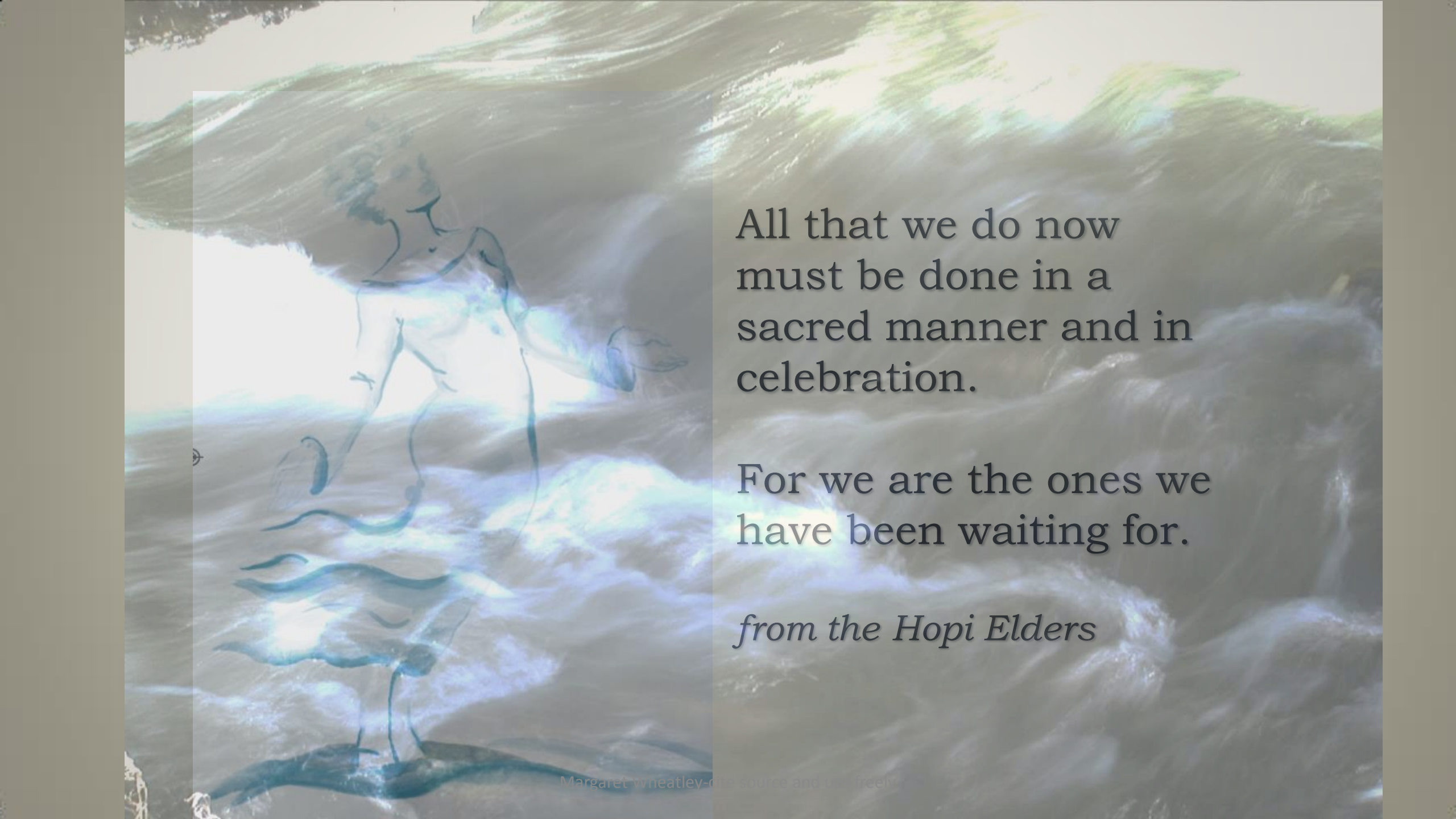
Here is a river flowing now very fast.
It is so great and swift that there are those who will
be afraid, who will try to hold on to the shore.
They are being torn apart and will suffer greatly.

Know that the river has its destination.
The elders say we must let go of the shore.
Push off into the middle of the river,
and keep our heads above water.



And I say see who is there with you and celebrate.
At this time in history, we are to take nothing personally, least
of all ourselves,
for the moment we do, our spiritual growth and journey
come to a halt.

The time of the lone wolf is over.
Gather yourselves.
Banish the word struggle
from your attitude and vocabulary.



All that we do now
must be done in a
sacred manner and in
celebration.

For we are the ones we
have been waiting for.

from the Hopi Elders



Leaders as
Warriors
for the
Human Spirit



Warriors have unshakable confidence that people can be kinder, gentler and wiser than our current society tells us we are. We rely on human goodness and offer this faith in people as a gift to others.

We create an atmosphere of compassion, confidence, caring and cheerfulness by being fully present for others.

Warriors for the Human Spirit



We commit to not adding to fear and aggression by carefully choosing our responses and actions.

We create a good human community wherever we are, with whatever we have, with the people who are here with us.

We rely on joy arising, knowing that joy comes from working together as good human beings, independent of external circumstances,

We require a good sense of humor.