

The Five Leadership Practices

How am I doing as a leader in these 5 areas?:

Model the Way: Leaders create standards of excellence and set an example for others to follow. Because the idea of complex change can be overwhelming for people and stifle action, they set interim goals so that people can deliver small wins as they work to larger objectives. They unravel bureaucracy where it prevents action and they create opportunities for victory.

Inspire a Shared Vision: Leaders believe that they can make a difference. They envision the future through their magnetism and quit persuasion, leaders enlist others in their dreams. They breathe life into their visions and enable people to see exciting possibility in their future.

If you would like to find out more, contact Marie directly:

☎ 0208 5674317

✉ marie@marietaylorconsulting.com

🌐 www.marietaylorconsulting.com

REF: Kouzes & Posner ©

Challenge the Process: Leaders seek opportunities to change the status quo. They look for innovative ways to improve the organisation. In doing so, they experiment and take risks. And because leaders know that risk taking involves mistakes and failures, they accept the inevitable disappointment as opportunities for learning.

Enable Others to Act: Leaders foster collaboration in the team with others. They understand that mutual respect is what sustains extraordinary effort. They strive to create an atmosphere of trust and dignity. They strengthen others and make them feel capable and powerful.

Encourage the Heart: Accomplishing extraordinary things in organisations is hard work. To keep hope and determination alive, leaders recognise contributions that individuals make. In every winning team, the members need to share in the rewards of their efforts, so leaders celebrate accomplishments.

If you would like to find out more, contact Marie directly:

☎ 0208 5674317

✉ marie@marietaylorconsulting.com

🌐 www.marietaylorconsulting.com

REF: Kouzes & Posner ©